



Deutsches  
Jugendinstitut

Gefördert vom:



## ICEC Online-Conference June 24, 2021 from 9:30 to 15:00

### ECEC Centres as a Workplace in International Comparison: Results from the OECD TALIS Starting Strong Survey

Many countries face the challenge of attracting and retaining well-qualified staff. The first international large-scale survey of ECEC leaders and staff (OECD TALIS Starting Strong Survey 2018) shows on the one hand, along with findings from other studies, that ECEC professionals are highly motivated and satisfied with their work. On the other hand, they also report difficult working conditions such as a lack of resources (e.g. finances, materials, time for reflection or preparation), an unfavourable child-staff-ratio, or a high workload. Staff shortages increase the burden on working staff and jeopardise the attractiveness of the occupational field as well as the quality of pedagogical work. Even if there are national and international initiatives in place to make the workplace more attractive, it is necessary to investigate whether the existing measures to improve working conditions in the field of ECEC are adequately aligned with the needs of ECEC staff and how they relate to the quality of professional practice in the ECEC setting.

The **International Centre Early Childhood Education and Care (ICEC)** at the German Youth Institute invites you to discuss the following questions together with national and international stakeholders from politics, research and practice at the conference:

- How do working conditions of staff and leaders differ internationally?
- Which factors can be identified that endanger or promote the quality of professional practices in ECEC settings?
- How can centre leaders support their pedagogical team in their work?
- Which strategies and approaches to further improve working conditions are developed in other countries and what can be learned from international comparison?

*Conference languages are German and English, presentations will be translated simultaneously. Attendance of the conference is free of charge. After registration, participants will receive a personalised link to access the event.*



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## Programme

**09:15 – 09:30** **Technic Check up**

**09:30 – 09:45** **Welcome**

Caren Marks, Parliamentary State Secretary,  
Federal Ministry for Family Affairs, Senior Citizens, Women  
and Youth

**09:45 – 10:45** **Towards a systemic approach to workforce  
professionalisation: Sustaining ECEC quality through ongoing  
professional development and team pedagogical guidance**  
Arianna Lazzari PhD, University of Bologna

**10:45 – 11:45** **Working conditions and needs of ECEC professionals -  
Results from the OECD TALIS Starting Strong Survey with  
focus on Germany**  
Samuel Bader, Carolyn Seybel, Daniel Turani, German  
Youth Institute

**11:45 – 12:30** **Lunch break**

**12:30 – 13:15** **Parallel sessions with country examples**

**ECEC pedagogical leadership in Finland -  
Teachers' and centre leaders' distributed leadership**  
Prof Dr Elina Fonsén, University of Helsinki

**Professional development and collaboration from the  
perspective of different ECEC staff groups in Norway**  
Maria Bakke Orvik, Norwegian Directorate for Education  
and Training & Cay Gjerustad, Nordic Institute for Studies in  
Innovation, Research and Education

**13:15 – 13:35** **Comments on country examples**  
Prof Dr Petra Strehmel, Hamburg University of Applied  
Sciences  
Prof Dr Bernhard Kalicki, German Youth Institute

**13:35 – 13:45** **Coffee break**

**13:45 – 15:00** **Round table: "What do leaders and staff need in order to  
provide high quality early childhood education and care?"**

- Dr Elke Alsago, ver.di Fachstelle Bildung, Erziehung und  
Betreuung in der Kindheit
- Nora Damme, Federal Ministry for Family Affairs, Senior  
Citizens, Women and Youth
- Michael Jojade, Kinderzentrum Herxheimerstraße  
Frankfurt
- Jule Marx, FRÖBEL Bildung und Erziehung gGmbH

**Farewell and end of conference**

### Host:

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